



EVENT PROGRAM

KAMLOOPS & DISTRICT CHAMBER
BUSINESS
EXCELLENCE
AWARDS '24

Presented by **MNP**

WELCOME

President's Message

On behalf of the Kamloops Chamber of Commerce Board of Directors and Staff, I want to congratulate all the individual and business finalists for this year's Business Excellence Awards! If you are a finalist you are among the best at what you do, and we thank you for your amazing contribution to our community. It's businesses such as all of our finalists that make our community unique. Each and every finalist is a shining example of the spirit of resilience and dedication our community exemplifies.

The Kamloops Chamber is proud to support each of you and the businesses you represent, and we thank you for the many ways you support and contribute to our great community. We encourage everyone to shop local, and support the businesses in our community.

I would also like to extend a very special thank you to all our sponsors, judges and our staff – all of whom have made this event possible. I look forward to celebrating the best of Kamloops business with all of you!

Cindy Piva

President, Kamloops Chamber of Commerce



THE PROCESS

The Business Excellence Awards

The Kamloops Chamber of Commerce and MNP LLP are thrilled to present the 38th annual Business Excellence Awards for our city. Tonight, we celebrate the very best of our local business community.

This year our program offers fifteen award categories. Our award process began with each nominee answering to specific criteria. Their submissions were presented to our independent Selection Committee, comprised of over thirty industry leaders from our community. This group scored each nominee and sent their confidential results to MNP LLP, who then tabulated the scores and identified the top three, or in some cases four, finalists for each award.

All of the nominees were celebrated in the summer at the Paramount Theatre, where the finalists for each award were announced. The Selection Committee members then interviewed the finalists for each award category and determined the winners, who we are excited to be announcing tonight.

We would like to extend a special thanks to our premier sponsor MNP LLP, to all of our award, supporting and event sponsors, and to our Selection Committee members. Without your investment in this program, this event would not be delivered to the level that has earned us the reputation of the best award program in the interior.

We wish the very best of luck to all of this year's award finalists. Whether you take an award home this evening or not, you have achieved much and deserve the prestigious recognition of a finalist in the 2024 Business Excellence Awards.

COMMUNITY SERVICE AWARD

Criteria: This Kamloops-area business has: Actively participate in, support, and engage with projects that uplift the community's quality of life and wellbeing, contributing resources such as time, funding, or other assets, Foster a corporate culture centered on community engagement and philanthropy, extending beyond their primary business objectives, and Maintain an exceptional commitment to community enhancement and positively affecting those in their vicinity.

Optional - Provide 1 letter of support for the nomination from a not for profit, service agency, sports association, etc. That has benefit from the company's support.

Kamloops Home Hardware Building Centre

Kamloops Home Hardware Building Center is a locally owned and family operated retail hardware and building supply centre. The Kurzac family has been a part of the city since 1996, when they moved to town and purchased the then Beaver Lumber, which was later converted to a Home Hardware Building Centre in 2000. In 2006, construction began on a new site and in 2009, both stores were consolidated into the current operation located on the Halston Connector. We offer a complete range of products for all your contractor, renovator, DIY project and repair needs. We carry an extensive selection of items in our many departments including hardware, tools, paint, plumbing, electrical, housewares, lawn and garden, roofing, lumber and building materials. With over 60,000 different products available, we are sure to find you what you're looking for. Our team is made up of over 120 highly trained staff members that we like to call family. We continuously strive to create an environment that local and visiting customers can recognize as their destination store by providing expert knowledge, high quality products and exceptional customer service. Although we frequently get compared to big box hardware stores due to our size, we truly put an emphasis on the importance of customer service believing we are more like your local mom and pop store. Our team knows many of our customers by first name, and it's not uncommon for our store to be the first stop of the day! We take pride in being a Canadian store and more importantly, YOUR Kamloops store.



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City Of Kamloops

AWARDS + FINALISTS

Let's Move Studio

Let's Move Studio is Kamloops' longest running and most diverse studio. They have been serving the community for over 25 years! 2024 is their 25th Anniversary and they are so excited to celebrate the blood, sweat and tears that translated into their successes with The Kamloops & District Chamber of Commerce Business Excellence Awards and MNP! Their studio offers yoga, dance, and fitness classes but more importantly than the activity, Let's Move is a place where people find community. Their classes are open to all levels and all ages in a friendly atmosphere where beginners are always welcome. Their atmosphere is refreshing, inspiring, and self improvement focused. They are all about progressing themselves, their businesses, their community, and the world at large! The truth is change happens from the inside first, then ripples outwards into communities. This is their mission, to change oneself from the inside out. Shalen Curle is the sole owner and female entrepreneur of Let's Move Studio since 2012 and is a beacon for radiating positive vibes and promoting living LIFE WELL!

The Noble Pig Brewhouse

The Noble Pig Brewhouse is proud to be an award-winning Craft Brewhouse with a focus on celebrating our community, team and guests through dedicated food and beverage programs that create a unique value proposition as a business. After 14 years of dedication to building our team and ongoing desire to be leaders in our industry, we are grateful for this nomination that recognizes our efforts as a leading employer within our community but as a business that serves our community. The Noble Pig Brewhouse has been listed as a top place to eat in Canada, has award winning beers, has been recognized for our service initiatives winning the Chamber Service provider in 2022 and to our surprise being recognized as business of the year that same year. We don't take these accolades lightly and have a strong commitment to continued growth and excellence in what we do. Everything we have achieved is because of our collective "We". The team. From Accounting, to the brewery to the FOH and BOH we have achieved our goals thanks to them. Being recognized for our commitment to our community has been very exciting and we are thrilled to share our unique approach as a small business. It is always rewarding just to be nominated and we are grateful to have this platform to share a bit more about why choose to do what we do and celebrate the community we live in.



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RETAILER OF THE YEAR

Criteria: This Kamloops-area business that is primarily involved in selling retail goods must: Demonstrate excellence in customer service and innovative market engagement, Demonstrate a robust customer service training program, Have a reputation of excellent product knowledge, and Demonstrate a commitment to commitment to high-quality products.

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ANDRE'S
ELECTRONIC EXPERTS

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Andre's Electronic Experts

AWARDS + FINALISTS

Lyons Landscaping

At Lyons, we stand out in the landscape industry by putting people first. Our unique approach is not just about the services we provide, but about the relationships we build with our team and the community we serve. Lyons' unique mission is to create a significant positive impact in the exterior services community and within our team. We achieve this through our distinctive approach to customer service, our innovative products and services, and our commitment to professional development, all underpinned by a strong focus on community service. Lyons is more than a workplace; it's a platform for growth. We are proud to employ a diverse team of 60 full-time, year-round staff and over 50 part-time and seasonal team members. But our commitment doesn't stop there. We offer numerous opportunities for professional development and skill building, investing in our people's future. Our skilled team, diverse services, innovative solutions, and quality products are not just about business. They are about making a difference. They allow us to complete large projects that normally go to firms outside of the Kamloops region, creating a local economic impact that we are proud of. Continuing to keep Kamloops as our home base has allowed Lyons to continue its growth into the Okanagan. We strive to create a fantastic company culture by providing continued employment and advancement opportunities year-round. A supportive team and work environment with diverse projects and engaging our team in various fundraisers and events that benefit the community where we live enable us to provide this culture. We believe a healthy, happy team always performs better. With the help of our fantastic team, we have built Lyons, Everything Outside, with a strong reputation. Our focus on accountability, technology, processes, systems, and fun has earned us a reputation for excellence. This reputation is not just a badge of honor; it's a promise to our clients and partners that they can trust in the quality of our services.

Summit Gourmet Meats

Summit Gourmet Meats is a retail meat market that has been serving Kamloops and the surrounding area for the past 18 years. We not only provide fresh meats but also ready to serve products to complement every aspect of a customer's dinner plans, right down to dessert! We also supply many restaurant establishments in the area that require portions cuts for their patrons. Some of these establishments are Earl's, Peter's Pasta, Mr. Mike's, Cordo (in the Delta Hotel) and Romeo's just to name a few.



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AWARDS + FINALISTS

SERVICE PROVIDER 1 – 10 STAFF

Criteria: This Kamloops-area business with 1- 10 staff must: nCommit to excellence in product/service provision, Have a comprehensive, ongoing employee training program, Offer a unique value proposition and major strengths amongst competition, Explain overall commitment to its customers, and Has consistently innovated and can demonstrate how they stay ahead of the curve.

Amplify Consulting Inc.

Amplify Consulting Inc. is an award-winning communications and stakeholder engagement agency based in Kamloops, renowned for its commitment to creativity, common sense, flexibility, and integrity. Founded in 2016 by Aleece Laird, Amplify has excelled in transforming communications and stakeholder engagement for its diverse clientele throughout Western Canada. The company's approach revolves around engagement (the pull of information) and communications (the push of information) to help build reputation, helping amplify the impact of people and organizations. The team has a core of six employees, working with other local contractors to elevate communications with videography, graphic design, and photography. The team at Amplify specializes in elevating clients' reputation through meticulously crafted public relations, strategic crisis communication, and community engagement. The team's involvement doesn't stop at delivery; clients are guided through the intricacies of communications, helping them develop and refine their purpose and messaging to ensure clarity and transparency. This hands-on approach has enabled businesses, First Nations, non-profits, and individuals alike to achieve impactful and lasting results.

GK Sound

GK Sound is a professional audiovisual production company based in Kamloops, offering services locally and beyond. With a team of experienced technicians trained in the latest audio, video, and lighting equipment, GK Sound creates custom plans tailored to client needs, ensuring high-quality production for events of any size. In addition to event rentals, GK Sound also has an experienced sales and installation team to help clients achieve their vision. We are driven by a passion for arts and entertainment, always aiming to build long-lasting relationships with clients by exceeding their expectations and providing exceptional service!



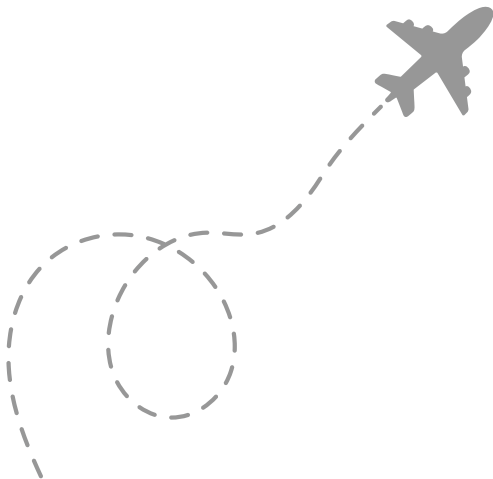
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Cutting Edge Consulting

I.T. ISIN Solutions

For over a decade, I.T. ISIN Solutions has partnered with forward-thinking, Kamloops-based businesses to optimize their IT budgets and infrastructures. Our clients rely on us to provide customized technical strategies that align their technology needs with their business goals in pursuit of continued growth and success.

Our Footprints Eco Store and Refillery

Our footprints Eco Store and Refillery is a retail store dedicated to promoting a sustainable lifestyle by offering a wide range of eco-friendly products and refill services. Our mission is to reduce plastics waste and encourage responsible consumption through quality, environmentally conscious alternatives.



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SERVICE PROVIDER 11+ STAFF

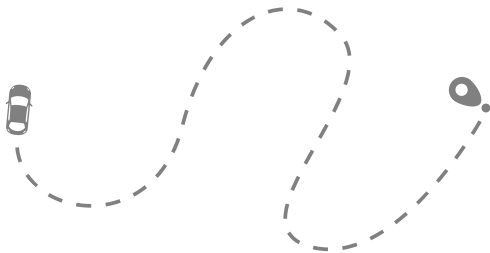
Criteria: This Kamloops-area business with 11+ staff must: Demonstrate a proven track record of providing superior service to assist clients in achieving their own objectives, Have a comprehensive, ongoing employee training program, Offer a unique value proposition and major strengths amongst competition, Explain overall commitment to its customers, and Has consistently innovated and can demonstrate how they stay ahead of the curve.

Horizon Dental

Horizon Dental is a modern, family-focused dental clinic founded in 2015 with the mission of "brightening lives one smile at a time." Built on values of excellence, integrity, patient-centered care, compassion, and a family-focused approach, Horizon Dental offers a wide range of services, from basic dental procedures to complex treatments that occasionally require sedation. The clinic places special emphasis on catering to children and individuals with special needs, prompting me to expand our services in 2016 to include hospital-based care. Our commitment to continuous learning and innovation has led to several enhancements at the clinic over the years. Our primary goals include improving patient experiences and outcomes, reducing employee workload, and fostering employee skill development and career advancement.

Senor Froggy Restaurants

Senor Froggy Restaurants is a fully independent, multi-generational Kamloops Mexican restaurant company with 3 locations, celebrating over 40 years of serving Kamloops. We pride ourselves on serving our community affordable, zealously fresh, quality meals through each of our locations and 4 service streams, while serving the wider community with a wide range of community-involved initiatives.



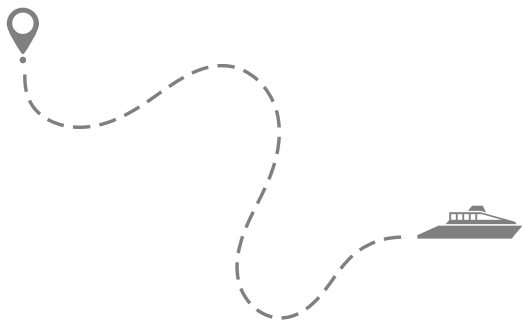
DEARBORN | *Ford*

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Dearborn Ford

AWARDS + FINALISTS

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DEARBORN | *Ford*

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Dearborn Ford

AWARDS + FINALISTS

ENVIRONMENTAL LEADERSHIP AWARD

Criteria: This Kamloops-area business or not for profit organization demonstrates a commitment to sustainable practices and environmental leadership in three or more of the following categories. Contributions should be ongoing and have taken place within the 12 months preceding the nomination: Waste prevention, Recycling, repurposing, and embracing a circular economy, Sustainable purchasing and procurement policies, Energy and water conservation, Eco-friendly transportation practices, Sustainable operations, Active engagement in developing environmental policies and Additional efforts as detailed by the nominee.

Our Footprints Eco Store and Refillery

Our footprints Eco Store and Refillery is a retail store dedicated to promoting a sustainable lifestyle by offering a wide range of eco-friendly products and refill services. Our mission is to reduce plastics waste and encourage responsible consumption through quality, environmentally conscious alternatives.

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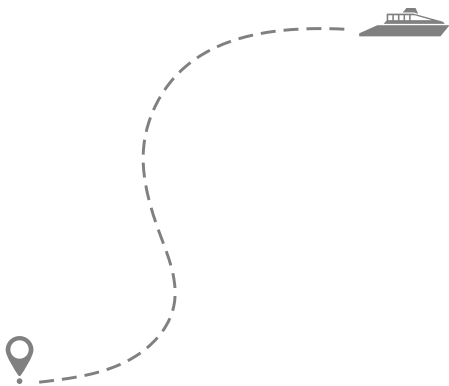


ROCKY MOUNTAINEER

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Rocky Mountaineer

Thompson Rivers University

At Thompson Rivers University, student success is our priority. We empower our students to reach their goals with flexible learning options, individualized student services, hands-on learning opportunities, and a diverse, inclusive environment. Since 1970, TRU has taken pride in providing an excellent education to every student who comes to us — from a wide variety of backgrounds and perspectives, at various stages of the learning journey. We serve more than 25,000 students — on our campuses in Kamloops and Williams Lake, and via distance or online courses and programs through Open Learning. From traditional academics to trades, from certificates to graduate degrees, TRU offers over 140 on-campus programs and 60-plus Open Learning programs. Our students apply what they learn in co-op work terms, study abroad, undergraduate research, field schools and practicums, service learning and other opportunities — with guidance and mentorship by our accessible faculty. Research, creation and innovation thrive in our open, flexible learning environment. And so do our students. TRU is a comprehensive, learner-centered, sustainable university that serves its regional, national, and international learners and their communities through high quality and flexible education, training, research and scholarship.



ROCKY MOUNTAINEER

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Rocky Mountaineer

EXCELLENCE IN TRADES

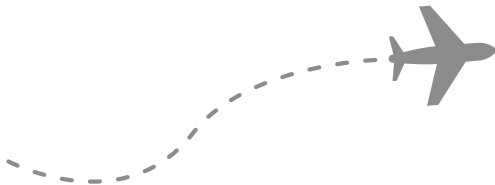
Criteria: This Kamloops-area business is involved in the trades and has demonstrated success through: Provides trades-industry services including: Automotive, Electrical - Construction, Industrial, Instrumentation and Control, Refrigeration and Air-Conditioning, Heavy Mechanical, Piping Trades - Plumbing, Steam fitting, Pipefitting, Sprinkler fitting, Power Engineering, Welding, Other as demonstrated by the nominee, Demonstrates workplace safety excellence, Upholds a reputation for integrity and leadership within the trades, Provides certified quality services and actively seeks improvement and Maintains excellent client and/or employee relationships.

A Gross Underground

Experts in drain cleaning and sewer maintenance including video inspections, high pressure flushing, root removal, line locating and other services.

Cutting Edge Consulting Inc.

We are a locally owned and operated industrial construction and mobile crane company. We provide services throughout BC and Alberta, although we try to do most of our business in the interior of BC and as close to home as possible. Some of our services include mobile crane services, bridge construction and rehabilitation, welding/fabricating, pile driving and shoring, as well as other industrial needs. We believe in our four pillars which are integrity, culture, quality and safety, and we perform all of our works with these four pillars at the heart of what we do. We have been in business in this capacity for 7 years, starting with a single crane to where we are today.



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AWARDS + FINALISTS

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AWARDS + FINALISTS

INCLUSIVE LEADERSHIP AWARD

Criteria: This Kamloops-area employer can: Describe the impact and intent behind their inclusivity and diversity initiatives, *This can be illustrated as broad statistics or as a specific single success story*, Illustrate workplace and community cultural shifts towards greater inclusiveness, Provide examples of positive changes enacted, Define what Inclusive Leadership signifies to them and Employers of all sizes are encouraged to apply, whether private, public or not for profit sector.

The Kamloops and District Society for People in Motion

People In Motion is a small Not-For-Profit that opened its doors in 1989. Our staff and volunteers are dedicated to working together to create a better tomorrow for people living with disabilities. People In Motion believes in creating a community "where everyone can go everywhere" and as a result we actively participate in advocacy and finding equal opportunities within our community and surrounding rural areas. Many of our team members (staff and volunteers) are people living with diverse abilities or people facing barriers. We also provide many of our team members with training that could lead to employment opportunities..

Let's Move Studio

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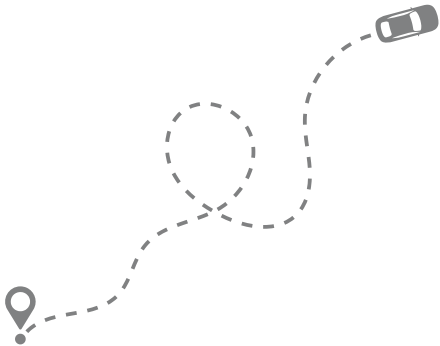


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Open Door Group

AWARDS + FINALISTS

Teck Highland Valley Copper

Teck Highland Valley Copper, forming in 1986 with the amalgamation of mining assets in the valley area near the community of Logan Lake, is one of the largest base metal mining operations in Canada. It is a wholly owned subsidiary of Teck Resources Limited, Canada's largest diversified resource company. HVC, an open pit operation, operates 24 hours a day seven days a week, mines from three pits: Lornex, Valley, and Highmont. The processing plant, which uses autogenous and semi-autogenous grinding and flotation to produce metal in concentrate from the ore, has the capacity to process up to 145,000 tonnes of ore per day. Our concentrates are sold to customers globally. Water from the milling process becomes contained in our tailings impoundment and then reused back in the milling process. Permitted to operate until 2028, HVC is proposing the Highland Valley Copper Mine Life Extension Project to extend the life of the operation to at least 2040, through an extension of the existing site infrastructure. This would allow for the continuation of social and economic benefits, while also helping to meet the growing demand for copper driven by the transition to a low-carbon future. HVC is committed to promoting a true "culture of safety." Teck is committed to supporting an inclusive and diverse workplace that recognizes and values difference. Teck promotes and fosters an inclusive and diverse workforce to contribute to innovation and better decision making through exposure to increased perspectives and ideas, attract a broader pool of candidates and improved employee retention, build a strong workforce that is engaged and contributing to Teck's social and economic goals and better reflect the diversity of the communities.



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AWARDS + FINALISTS

INNOVATION AWARD

Criteria: This Kamloops-area business or not-for-profit must: Have a proven record of thriving by adopting, developing and/or creating tools or technology within key areas of organizational operations including: Manufacturing, Distribution, Information Technology, communications, Marketing, communications, Service experience, Human resources and people management, Professional services, Creative services and Have a culture of continuous learning and innovation embedded within the organization.

Digital Convergence

Digital Convergence is a digital consulting firm that partners with stakeholders of complex organizations to achieve success by transforming mission-critical (digital) services and delivering business results by leveraging a data-driven and technology-integrated approach while maintaining operational excellence. Our intentional partnership and transparent collaboration with stakeholders enable us to lead, navigate, and support the entire end-to-end process of digital transformation engagements and deliver forward-thinking solutions that allow our Clients businesses to:

1. Achieve strategic business outcomes (such as maintaining competitive advantage)
2. Deliver scaled digital experiences that align with tangible results
3. Improve operational efficiencies (such as cost-optimization)
4. Maintain operational excellence across their digital experiences.

We create a unique service offering tailored to solving specific business challenges, leveraging our expertise and key lessons learned across many sectors. We tap into our internal knowledge network and accelerate time to value with our proprietary and proven enablers and frameworks. Our success and proven ability to leverage technology as a core advantage to our operations can be seen through:

- Our firm's continuous growth and the ability of our staff to remain connected at all times, no matter their location.
- As a remote-first organization, our operational overhead is significantly lower than a traditional brick-and-mortar business. Because of this, it has allowed us to over-invest early in our business with premier technology solutions that ensure we enable our staff with the best solutions to be effective, secure our devices and equipment to mitigate any potential threats early on, and continue to govern our organization in the most efficient way possible.
- We use the latest technology, such as AI, to support synthesizing knowledge and establishing solutions much faster than ever before, enabling agility without our organization.



SPONSORED BY
BCLC

Progressive Planet Solutions

Progressive Planet Solutions is a leader in CleanTech and AgTech innovation, focusing on low-carbon and carbon-sequestering technologies. By reducing the environmental impact of the cement and agriculture industries, Progressive Planet achieves near-zero waste, repurposing 99.6% of mined materials compared to the industry's 40% waste return. Their groundbreaking product, PozGlass™ 100G, significantly mitigates global cement emissions. With over 30 years of reliable production and strong partnerships, Progressive Planet stands at the forefront of sustainable solutions for a greener future.

Riversong Guitars

Riversong Guitars was established in the back of our families Music Store Lee's Music in 2006. Innovating how an acoustic guitar is built, we have utilized many innovative tools to build things that were not possible with traditional ways. Technology has always been at the core of how we build. Whether we are using the latest laser cutting machines, CNC equipment or just custom making our own processes. We have written 16 books chronicling our innovation journey. We have many patents and are constantly pushing the boundaries of our previous innovations and new ideas that we are developing. We have been collaborating using digital technology with engineers, artists and guitar designers around the world to develop new ideas. This is something we couldn't even have dreamed of when my dad started the company. Our innovations have been designed for the touring professional musician, and they are also perfect for the beginner providing a better playing experience. Innovation also doesn't have to be technology, we developed a partnership with the TNRD to put 80 Riversong instruments for anyone to sign out with just a library card. Guitars can save lives and now anyone can have access to music thru this innovative partnership. It is their most successful program to date. We have started to emulate that across Canada to bring guitars to people that may not have access. Some of the innovative products we are working:

- 3D Printer
- Double Reaction Bridge
- Composite Guitar
- Digitize the office
- Skeltized Bracing
- Miltimore Preamp
- Neck Thru Construction
- Waste wood Kerffing



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INDIGENOUS BUSINESS EXCELLENCE AWARD

Criteria: This Kamloops or Tk'emlúps te Secwépemc -area business must be at least 51% Indigenous (First Nations, Métis, Inuit) owned and operated and must: Demonstrate how Indigenous values have helped the business, Share contributions to the community, employees and the environment and Explain the Indigenous partner's role in the Indigenous-Industry partnership, if applicable.

Optional - Supply a letter 1 letter of reference or supporting documents.

All Nations Trust Company

We are truly honored and humbled to be nominated for the Indigenous Business Excellence Award, thank you for this opportunity. All Nations Trust Company (ANTCO), located within the traditional, ancestral and unceded territory of the Tk'emlúps te Secwépemc, is an Indigenous financial institution established in 1984. We are 100% Indigenous owned, primarily serving Indigenous communities, organizations, and businesses across a vast area of British Columbia. We have over 218 Shareholders comprised of First Nations, Métis Associations, Indigenous entities, Status, Non-Status and Métis Individuals, represented by 9 Board Members and 10 Staff. ANTCO provides a range of financial services including business loans and business development funding. The company focuses on fostering economic growth and self-sufficiency within Indigenous communities. ANTCO is well positioned to build commercial financial solutions for our clients. With our experience, available capital, exclusive access to grants and non-repayable loans we are best situated to fully respond to the commercial capital needs of our clients. We have solutions for the Indigenous entrepreneur who is looking to start, expand or grow their business and we have solutions for the Indigenous community that is looking to attract economic development, grow community business or develop their lands. Through our various programs, ANTCO supports entrepreneurship, housing projects, and community infrastructure development. Further, as a provincially regulated financial institution we have the fiduciary capacity to provide Trust, Agent and Administrative services. The organization is guided by principles of social responsibility, cultural respect, and economic empowerment. Our Vision: Self-reliant Indigenous people thriving in diverse economies. Our Mission: To facilitate Indigenous self-sufficiency through provision of financial and business services ANTCO also originally started 15 years ago, and continues to manage a massive project, Pathways to Technology. This is an initiative to bring affordable and reliable high-speed Internet to all 203 First Nations in BC. We're working to ensure First Nations people can connect with the world no matter where they live. *(Continued on next page)*



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Development Corporation

AWARDS + FINALISTS

All Nations Trust Company

(Continued) Access to broadband Internet enhances health care and education and powers up local economies. Pathways to Technology works closely with each participating First Nation through every step — from planning and design to installation and training. There are no costs to communities to get connected. Communities, individuals and businesses will have access to a faster and more reliable Internet connection. Pathways continues to support newly-connected First Nations with training services to increase computer literacy. We call it Sustainable Technology Services — empowering people with the skills to create a better future for themselves and their community.

The Lux Loo Portable Restrooms Ltd.

We are a first nations owned, all things portable restroom and septic business. We started in 2019 and our mission is to provide a top notch product, an excellent customer service experience and be stewards of the lands that we operate on.

The Reach Group

The sole purpose of The Reach Group is to build capacity within Indigenous Communities. It's the belief of The Reach Group that this is achieved through economic growth and prosperity. As such The Reach Group facilitates, negotiates and fosters mutually beneficial relationships between industry and Indigenous communities. These relationships are built on respect, trust and understanding. Our four pillar approach includes: Proactive engagement, Training and employment, Capacity Growth and Economic Benefit. What separates The Reach Group from others who attempt to provide a similar service is how we're compensated for the service we provide.



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Sc.wéñwén Economic
Development Corporation

AWARDS + FINALISTS

NOT FOR PROFIT OF THE YEAR

Criteria: This Kamloops-area not-for-profit organization must: Be incorporated as a society or charitable organization, Clearly articulate their mission and the positive impact of their work on the community, Demonstrate organizational excellence, growth, and financial sustainability and Describe their unique value and impact.

Day One Treatment Society

Day One Society is a non-profit organization that originated in 1973 when a group of concerned parents wanted to address the issue of addiction and substance use among young people in Kamloops. The Society has grown over the years and provides counselling to youth and support to families, supportive transitional living in recovery for adults; and withdrawal management (detox). The main facility, Phoenix Centre, where detox services are located, opened in 1982 and remains the largest program, offering medically managed withdrawal services to both adults and youth.

Open Door Group

Open Door Group(ODG) is a CARF-accredited, not-for-profit organization and registered charity that provides comprehensive employment services to thousands of individuals annually across Canada since 1976. We support anyone interested in preparing for, finding, and maintaining meaningful and sustainable employment. We also collaborate with businesses of all sizes to identify the right talent, support their growth, and promote workplace disability inclusion, diversity, and accessibility.

Our services extend across British Columbia, Alberta, Saskatchewan, Manitoba, and Ontario, with a commitment to serve the Kamloops community since 1992. We offer a variety of programs in Kamloops that include employment support, training, and mental health well-being services for individuals and local businesses.

At Open Door Group, we believe that everyone has the ability to succeed. This belief fuels our dedication to fostering strong, collaborative relationships with clients, families, the business community, other service providers, and all levels of government. In Kamloops, our partnerships with 154 service organizations and 812 of local businesses are vital in connecting job seekers with meaningful employment opportunities and helping employers discover untapped talent. *(Continued on next page)*



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Trans Mountain
Corporation

Open Door Group

(Continued) Our work is driven by our mission to foster well-being through sustainable and meaningful employment. We envision a world where everyone has access to opportunities that provide purpose, prosperity, and a sense of belonging. Our core values and guiding principles include:

Values:

- **Customer Experience:** We ensure a high standard of quality and care throughout the customer journey in every department and position.
- **Impact Through Results:** We strive for accountability and effectiveness, ensuring our actions align with our words to maximize our impact.
- **Accessibility, Diversity, Equity, Inclusion:** We continually evaluate and evolve our practices to deliver on our mission sustainably, both as a service provider and employer.

Guiding Principles:

- **Strengths-Based:** We believe everyone brings value and has the potential to succeed. We build partnerships to complement our core competencies.
- **Informed Work:** Our decisions and planning are guided by data, evidence, and input from those impacted by our efforts.
- **Courage:** We recognize the courage required to show up, give and receive feedback, and embrace vulnerability and growth.

We provide our services in various formats—virtually, in-person, or through outreach—and offer support in 29 languages, including ASL and other language interpretations, to ensure accessibility. Our Kamloops programs include Gardengate, the Jobs in Demand, WorkBC, STRIDES, Sunshine Club, LIFE, Accessible Employers, and CANWiN programs and services, all designed to meet the unique needs of Kamloops community.

At ODG, we open doors to opportunity through our employment services, recognizing that employment significantly influences various social determinants of health, including housing, income, food security, social safety networks, social inclusion, and access to health services. By helping individuals participate in the labor market and secure employment, we aim to positively impact millions of lives and address labor shortages in Kamloops and BC Interiors.



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Corporation

Hopewell

At Hopewell, we strive to create an environment where individuals can find hope and healing, create strong relationships, and explore their journey to reach their full potential. We are a non-profit organization located in Kamloops, British Columbia that provides essential services, resources, and support to individuals affected by an unexpected pregnancy or family crises. Founded in 2007 by a small group of women, who identified a gap in services for their daughters, Hopewell has since grown into a comprehensive clinic and family resource center. The Hopewell Clinic offers clients free pregnancy tests, point of care ultrasounds, and STI tests and treatment. Hopewell's Perinatal Outreach Program offers support through pregnancy and the first year of parenting with a personalized care plan, prenatal education, doula support and a suite of free baby items from our Blessing Boutiques. Through the Wholistic Wellness Initiative, Hopewell offers life coaching for parents, and mothers' support groups. This initiative focuses on providing education and resources so that our clients can learn how to put their dreams into action. Additionally, Hopewell provides counselling and resources for clients who choose to implement an adoption plan. We also provide grief support to clients who have experienced a pregnancy loss, such as a miscarriage, termination, or stillbirth. In addition to this range of services, Hopewell seeks to build community and empower our clients to look towards a brighter future. Through our commitment to collaboration and partnership with other agencies in the community, we are building strong social networks that fosters a village of support for vulnerable clients and their families. By increasing access to healthcare, education, resources, and community, Hopewell is striving to build meaningful and lasting change in Kamloops. We have fostered an environment that allows individuals to form connections in the community and access supports for themselves and their families. By offering these essential services, we are actively working to reduce stigmas of single motherhood, poverty, lack of resources, and perinatal loss. We are moving beyond surface issues and diving deep at the roots of inequity. By providing resources, skills and knowledge, Hopewell has enabled families to grow their resiliency, break the cycle of poverty, and gain independence. These shifts in family dynamics will last for generations to come. Hopewell is committed to continuing to drive change in Kamloops and ensure that our clients have the tools they need to become successful and independent members of our community. When our clients thrive, their family thrives. When families thrive, communities thrive. This is our enduring hope.



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Trans Mountain
Corporation

EMERGING BUSINESS OF THE YEAR

Criteria: This Kamloops-area non franchised business or start up has: Been operational for 1 to 3 years, Exhibits proactive leadership and innovation within their sector, Shows measurable success, growth, or potential, both as a business and employer, Engages in commendable corporate citizenship, significantly contributing to community betterment and Demonstrates a burgeoning positive reputation and potential for growth, stable operations, community involvement, and an eagerness to interact with the broader business community.

Collective Business Solutions

Organizational Development Consultant.

I am a strategic business partner offering services in:

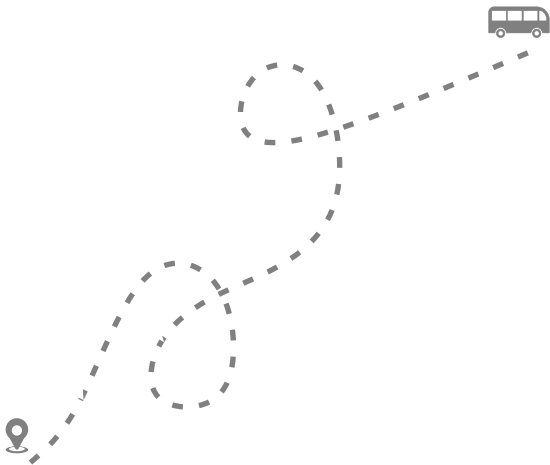
- Internal and External Communications
- Accreditation consulting
- Policy review and writing
- Marketing and PR
- Developing DEI (Diversity, Equity, Inclusion) frameworks
- Business and Strategic Planning
- Process Improvements and Workflow Implementation
- Proofreading/Editing

The Wren

The Wren is a community powered, independent news organization serving the Kamloops (T'kemplups) region. Directly born out of stakeholder and community engagement, The Wren collaborates with people who care about the future of our community to deliver news that empowers, informs and uplifts. Over the past two years, our editorial team has worked to produce stories and analysis around topics that are directly brought forward by our readership and the community, creating impact and understanding around important issues. Our digital news product is delivered through two email newsletters; one weekly, focused on timely stories and events; and one monthly, produced by our Secwépemc reporter, focused stories centered around Secwepemcúl'ecw. We are the only news outlet in Kamloops to operate using a hybrid business model with reader support at the centre, supported by additional revenue through a mixture of sponsorships, grants and government funding. Our goal is to help create and produce a sustainable, equitable news ecosystem while serving our readership by providing information that helps them better understand their communities.

Vivacity Technologies

Vivacity Technologies (Vivacity) is a Kamloops-based technology start-up whose mission is to use technology ethically and equitably to build a better future for cities, organizations, and citizens. We act as a trusted technology partner and an extension of our clients' teams across North America, and our core activities revolve around IT Consulting, and Security and Digital Infrastructure. Vivacity's IT consulting work includes IT assessments, feasibility studies, gap analysis, and aligning technology solutions with long term strategic goals. In addition, Vivacity undertakes virtual Chief Information Officer (vCIO) services for several organizations. In the area of digital infrastructure, Vivacity has developed an intelligent city data management platform for municipalities called VivaCitadel. This innovative software product aims to reduce data silos, while helping cities generate non-tax revenue by streamlining and automating citizen services.



EMPLOYER OF THE YEAR

Criteria: This Kamloops-area business must demonstrate: An exceptional commitment to employees, evidenced by competitive employment packages, A dedication to offering professional development and advancement opportunities, A conscious effort to cultivate a positive workplace culture, emphasizing work-life balance, employee recognition, and rewards and A minimum of 5 Full-Time Employees.

Digital Convergence

Digital Convergence is a digital consulting firm that partners with stakeholders of complex organizations to achieve success by transforming mission-critical (digital) services and delivering business results by leveraging a data-driven and technology-integrated approach while maintaining operational excellence. Our intentional partnership and transparent collaboration with stakeholders enable us to lead, navigate, and support the entire end-to-end process of digital transformation engagements and deliver forward-thinking solutions that allow our Clients businesses to:

- Achieve strategic business outcomes (such as maintaining competitive advantage)
- Deliver scaled digital experiences that align with tangible results
- Improve operational efficiencies (such as cost-optimization)
- Maintain operational excellence across their digital experiences.

We create a unique service offering tailored to solving specific business challenges, leveraging our expertise and key lessons learned across many sectors. We tap into our internal knowledge network and accelerate time to value with our proprietary and proven enablers and frameworks. Our success and proven ability to leverage technology as a core advantage to our operations can be seen through:

- Our firm's continuous growth and the ability of our staff to remain connected at all times, no matter their location.
- As a remote-first organization, our operational overhead is significantly lower than a traditional brick-and-mortar business. Because of this, it has allowed us to over-invest early in our business with premier technology solutions that ensure we enable our staff with the best solutions to be effective, secure our devices and equipment to mitigate any potential threats early on, and continue to govern our organization in the most efficient way possible.
- We use the latest technology, such as AI, to support synthesizing knowledge and establishing solutions much faster than ever before, enabling agility without our organization.



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Community Futures of Central
Interior First Nations

AWARDS + FINALISTS

Maxwell Mechanical

Welcome to Maxwell Mechanical, a company built upon the core principles of integrity and a steadfast commitment to delivering the very best trade service. We are a HVAC, Gas Fitting, Plumbing, Sheet Metal, Gas A company, specializing in service, install and maintenance in the industrial and commercial sector. Established in 2012 by David and Karina Yetman, our mission at Maxwell Mechanical is to redefine excellence in the mechanical industry. We firmly believe that quality and safety are paramount in every project, and we strive to set the standard with our innovative solutions. With a "people first" approach, it's more than just fixing equipment; it's about nurturing relationships, from our team members to our valued customers. Maxwell Mechanical's success is driven by the exceptional dedication of our team. We do not view people as employees but team members, because it is only together that our future can be bright. Our team's loyalty to our customers is not only a cornerstone of our service but also a reflection of their personal integrity, hard work, and a dedicated commitment to high ethical standards. We believe in cultivating relationships that go beyond transactions; our team respects both the customer's equipment and the relationship itself. The team's responsibility extends beyond the confines of the workday. They are devoted to fostering relationships built on reliability, accountability, and, most importantly, trust. Every interaction is guided by our core values of integrity and respect, ensuring that every individual—from team members to customers—is treated with utmost care. Maxwell Mechanical is able to pursue the goal of delivering the finest trade service due to our team's unparalleled dedication. Not only are our technicians highly trained and exceptionally skilled—we challenge any company to find more intelligent techs—but they are also passionately focused on finding solutions that benefit our customers, team members, and pave the way for a brighter future for new team members and our community. Our company culture is deeply rooted in positivity and a commitment to rectifying mistakes with honesty. This dedication is what distinguishes Maxwell Mechanical and enables us to consistently deliver exceptional service. The team is Maxwell Mechanical, it is what allows us to confidently say that every job - no matter the size, will have the "M" value attached to it. Excellence isn't just a goal, it is a promise. And because our team being will to live that promise not only at home, but also in the work place, Maxwell Mechanical has a future built on the right things.

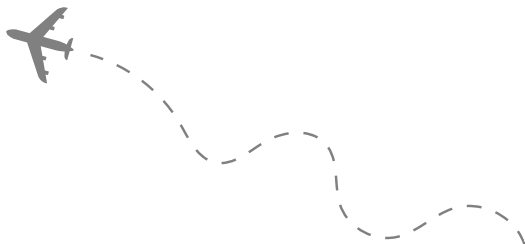


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Interior First Nations

AWARDS + FINALISTS

Teck Highland Valley Copper

Teck Highland Valley Copper, forming in 1986 with the amalgamation of mining assets in the valley area near the community of Logan Lake, is one of the largest base metal mining operations in Canada. It is a wholly owned subsidiary of Teck Resources Limited, Canada's largest diversified resource company. HVC, an open pit operation, operates 24 hours a day seven days a week, mines from three pits: Lornex, Valley, and Highmont. The processing plant, which uses autogenous and semi-autogenous grinding and flotation to produce metal in concentrate from the ore, has the capacity to process up to 145,000 tonnes of ore per day. Our concentrates are sold to customers globally. Water from the milling process becomes contained in our tailings impoundment and then reused back in the milling process. Permitted to operate until 2028, HVC is proposing the Highland Valley Copper Mine Life Extension Project to extend the life of the operation to at least 2040, through an extension of the existing site infrastructure. This would allow for the continuation of social and economic benefits, while also helping to meet the growing demand for copper driven by the transition to a low-carbon future. HVC is committed to promoting a true "culture of safety." Teck is committed to supporting an inclusive and diverse workplace that recognizes and values difference. Teck promotes and fosters an inclusive and diverse workforce to contribute to innovation and better decision making through exposure to increased perspectives and ideas, attract a broader pool of candidates and improved employee retention, build a strong workforce that is engaged and contributing to Teck's social and economic goals and better reflect the diversity of the communities.

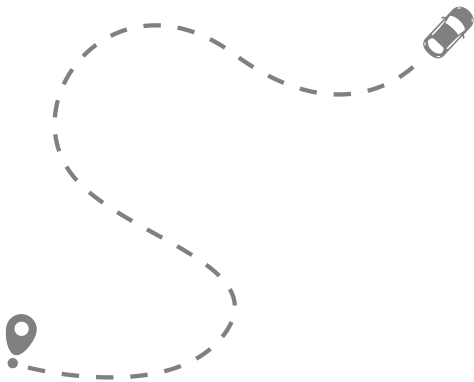


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Interior First Nations

AWARDS + FINALISTS

The Noble Pig Brewhouse

The Noble Pig Brewhouse is proud to be an award-winning Craft Brewhouse with a focus on celebrating our community, team and guests through dedicated food and beverage programs that create a unique value proposition as a business. After 14 years of dedication to building our team and ongoing desire to be leaders in our industry, we are grateful for this nomination that recognizes our efforts as a leading employer within our community but as a business that serves our community. The Noble Pig Brewhouse has been listed as a top place to eat in Canada, has award winning beers, has been recognized for our service initiatives winning the Chamber Service provider in 2022 and to our surprise being recognized as business of the year that same year. We don't take these accolades lightly and have a strong commitment to continued growth and excellence in what we do. Everything we have achieved is because of our collective "We". The team. From Accounting, to the brewery to the FOH and BOH we have achieved our goals thanks to them. Being recognized for our commitment to our community has been very exciting and we are thrilled to share our unique approach as a small business. It is always rewarding just to be nominated and we are grateful to have this platform to share a bit more about why choose to do what we do and celebrate the community we live in.



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Interior First Nations

AWARDS + FINALISTS

YOUNG ENTREPRENEUR OF THE YEAR

Criteria: Nominee must: Be the founder or owner of a company and be 35 years of age or younger at the time of nomination submission, Demonstrate a high level of entrepreneurial spirit, perseverance, creativity and purpose, Has clear vision, and proven ability of achieving professional and personal goals, Demonstrate measurable success and growth as a business and as an employer and Be developing a positive reputation within the business community through excellent product or service offerings.

Optional - Supply a letter from 1 mentor OR employee supporting the nomination.

Digital Convergence – Aaron McGowan

Digital Convergence is a digital consulting firm that partners with stakeholders of complex organizations to achieve success by transforming mission-critical (digital) services and delivering business results by leveraging a data-driven and technology-integrated approach while maintaining operational excellence. Our intentional partnership and transparent collaboration with stakeholders enable us to lead, navigate, and support the entire end-to-end process of digital transformation engagements and deliver forward-thinking solutions that allow our Clients businesses to:

- Achieve strategic business outcomes (such as maintaining competitive advantage)
- Deliver scaled digital experiences that align with tangible results
- Improve operational efficiencies (such as cost-optimization)
- Maintain operational excellence across their digital experiences.

We create a unique service offering tailored to solving specific business challenges, leveraging our expertise and key lessons learned across many sectors. We tap into our internal knowledge network and accelerate time to value with our proprietary and proven enablers and frameworks. Our success and proven ability to leverage technology as a core advantage to our operations can be seen through:

- Our firm's continuous growth and the ability of our staff to remain connected at all times, no matter their location.
- As a remote-first organization, our operational overhead is significantly lower than a traditional brick-and-mortar business. Because of this, it has allowed us to over-invest early in our business with premier technology solutions that ensure we enable our staff with the best solutions to be effective, secure our devices and equipment to mitigate any potential threats early on, and continue to govern our organization in the most efficient way possible.
- We use the latest technology, such as AI, to support synthesizing knowledge and establishing solutions much faster than ever before, enabling agility without our organization.



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School of Business
& Economics

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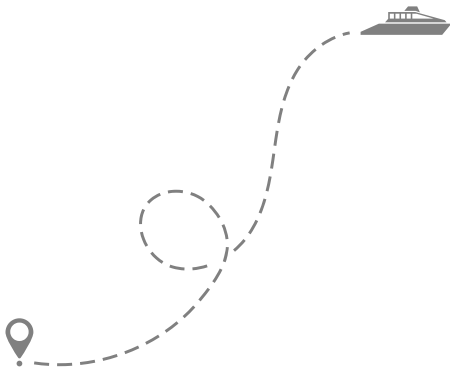
AWARDS + FINALISTS

MXS Electric Inc. - Stephanie Simons

Established in 2020, MXS Electric proudly serves residential and commercial clients in Kamloops and surrounding areas with premier electrical services. We specialize in delivering reliable, efficient, and safe solutions tailored to meet our clients' diverse needs. Our expertise spans from renovations and new builds to electrical design and solar installations, ensuring we support our clients in achieving their goals. Founded by Max in 2020, MXS Electric began as a solo venture and expanded in 2021 with Stephanie joining as an apprentice and then co-founder of MXS Electric Inc. in 2024, contributing to our growth and commitment to excellence in electrical services.

WellMind Counselling – Cecile Tucker

WellMind Counselling offers counselling services to the greater Kamloops area, and virtually to all of British Columbia. While we focus on providing trauma services, we also support folks with anxiety, depression, stress, grief and general mental health concerns from an anti-oppressive and trauma-informed lens. We also offer facilitation services to corporations to help them learn how to adopt trauma-informed approaches in the work they do.



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AWARDS + FINALISTS

SMALL BUSINESS OF THE YEAR

Criteria: This Kamloops-area, non franchised business, with 1 – 10 full time employees, has demonstrated success through: Commitment to providing quality products and or services with a wealth of knowledge for customer/client benefit, Proven ability to demonstrate innovation and creativity, within business operations and/or organizational problem solving, Ability to develop and maintain excellent relationships with employees, vendors, suppliers and customers and Exhibit stable business operations or a solid business plan ideas for growth strategy.

Abbott Wealth Management

Abbott Wealth Management Inc. is a locally owned and operated wealth management company. Our mission statement says, "we improve lives." Therefore, we have committed to provide clients with holistic advice by providing services in comprehensive wealth management and lifestyle management. However, our mission statement extends far beyond our clients, we believe that we cannot accomplish our goal unless we actively and continuously work to improve the lives of our employees, their families, and our community. We measure our success by the prosperity of those around us, so, we are invested in helping to build a vibrant and supportive community and providing an exceptional client experience.

Amplify Consulting Inc.

Amplify Consulting Inc. is an award-winning communications and stakeholder engagement agency based in Kamloops, renowned for its commitment to creativity, common sense, flexibility, and integrity. Founded in 2016 by Aleece Laird, Amplify has excelled in transforming communications and stakeholder engagement for its diverse clientele throughout Western Canada. The company's approach revolves around engagement (the pull of information) and communications (the push of information) to help build reputation, helping amplify the impact of people and organizations. The team has a core of six employees, working with other local contractors to elevate communications with videography, graphic design, and photography. The team at Amplify specializes in elevating clients' reputation through meticulously crafted public relations, strategic crisis communication, and community engagement. The team's involvement doesn't stop at delivery; clients are guided through the intricacies of communications, helping them develop and refine their purpose and messaging to ensure clarity and transparency. This hands-on approach has enabled businesses, First Nations, non-profits, and individuals alike to achieve impactful and lasting results.

Summit Gourmet Meats

Summit Gourmet Meats is a retail meat market that has been serving Kamloops and the surrounding area for the past 18 years. We not only provide fresh meats but also ready to serve products to complement every aspect of a customer's dinner plans, right down to dessert! We also supply many restaurant establishments in the area that require portions cuts for their patrons. Some of these establishments are Earl's, Peter's Pasta, Mr. Mike's, Cordo (in the Delta Hotel) and Romeo's just to name a few.



BUSINESS PERSON OF THE YEAR

Criteria: This Kamloops-area business person must: Hold a significant leadership position (Founder, Owner, CEO, President, or Senior Executive) within their organization(s), Have made a notable positive economic or social impact within the local area, Serve as a model of civic leadership, contributing significantly to community initiatives either through their company's actions or personal volunteer work and Possess a distinguished personal reputation for dedicating efforts towards community enhancement and improving the lives of fellow citizens.

Optional - Supply a letter from 1 mentor OR employee supporting the nomination.

Calli Duncan - Far + Wide

Calli Duncan is the founder and owner of Far + Wide, a destination retail space in downtown Kamloops stocking a curated mix of home and décor items, houseplants, personal care, and gifts from brands with a story as compelling as their products. Through Calli's unique approach to experiential retail and commitment to her values and vision, Far + Wide aims to be more than a retail store; we are a pillar of the downtown community, an inclusive safe space for all, proud voice for the shop local movement, and an employer of choice. Seeing the need to offer a fresh new perspective to the Kamloops retail landscape, Far + Wide opened its doors in June 2018 and experienced tremendous growth, even throughout the COVID-19 pandemic and the years of trying economic conditions that followed. A sister-store, The Botanical Scene opened in January 2021, and just three months later Far + Wide relocated from its original location on 4th Avenue to a larger, more visible space on Victoria Street. With less than four years in business, Far + Wide and The Botanical Scene encompassed a combined 5,000 sq. feet of prime retail space, anchoring each end of downtown's most high-traffic thoroughfare, with a team of 14 and annual sales of one million dollars. As founder and owner, Calli has directed each undertaking of this journey, through hands-on hard work, financing, creativity, and (sometimes) tears. With the decision to move The Botanical Scene inside Far + Wide in early 2023, our footprint was reduced, however our influence on the local retail trade and impact as a positive voice downtown continues to grow. Far + Wide was founded on the concept of experiential retail years before sip n' shops and pop-up events became commonplace, and has been leading the trend ever since. In addition to a creative lineup of unique in-store events that drive customer engagement, Calli has created a compelling and unique product mix that sets Far + Wide apart from its competition, with a blend of small producers, handmade items, and brands unavailable elsewhere in BC or Canada, as well as opportunities for collaboration with local creatives. *(Continued on next page).*



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Management

Calli Duncan - Far + Wide

(Continued) As a passionate advocate for shopping local, Calli has used Far + Wide's platform to help springboard area artists and makers, featuring their work in store and on social media and passing along nearly \$300,000 in sales to local creatives. Prior to opening Far + Wide, Calli attended the Thompson Rivers University School of Business and Economics where she earned her Degree with a Major in Human Resources. In addition to roles with Service Canada, Interior Health, and New Gold, Calli found enjoyment working in the not-for-profit sector, with both The Thompson Region Division of Family Practice and later the Kamloops Farmers' Market. Firm in her vision and values, Calli has worked tirelessly over the past six years to re-envision the retail industry, using Far + Wide to challenge the status quo and prioritize people over profits while building a robust and stable business. Currently, Calli is leading Far + Wide through double-digit sales gains during a period of soaring inflation and economic stagnation. In June 2022, Far + Wide was named Best Retail at the Grant Thornton LLP Thompson Okanagan Business Excellence Awards. As one of only two Kamloops based businesses to take home an award from this event, which drew more than 200 nominations, Far + Wide beat out nine other incredible retailers from Kelowna, Vernon, and the Okanagan. Later that same year, we were the proud recipient of the Inclusive Leadership Award at the Kamloops Chamber of Commerce Business Excellence Awards for our work driving inclusivity in our community. Additionally, Far + Wide has been recognized as the 2020 Emerging Business of the Year, and Calli is a two-time finalist for Young Entrepreneur of the Year. We are honoured by this formal recognition, using it as motivation to continue our work as a leader in our community.

Rick Kurzac – Kamloops Home Hardware

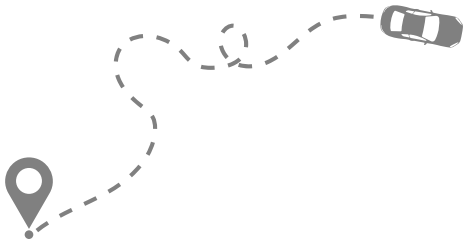
Our business is a building supply retail store, but it would be an understatement to describe our establishment solely as that. "Building Homes - Strengthening Communities -- Empowering People" is our vision statement, and we are dedicated to fulfilling all parts of this everyday. Here at Kamloops Home Hardware, we are a genuine family-operated business. Each member, including my son, daughter, and son-in-law, play a crucial role in the success of the business. My wife and I are the owners of the business.



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Management

Maeghan Summers – The Noble Pig Brewhouse

The Noble Pig Brewhouse is proud to be an award-winning Craft Brewhouse and our sister property Underbelly – the Other Side of the Pig have a focus on celebrating our community, team and guests through dedicated food and beverage programs that create a unique value proposition as a business. After 14 years of dedication to our community and ongoing desire to be leaders in our industry, I am grateful for this nomination that recognizes our efforts as an influential business community member. The Noble Pig Brewhouse and Underbelly have been listed as a top place to eat in Canada, have award winning beers, have been recognized for our service initiatives by winning the Chamber of Commerce Service Provider of the Year in 2022 and, to our surprise being, recognized as Business of the Year during those awards. We don't take these accolades lightly and have a strong commitment to continued growth and excellence in what we do. Everything we have achieved is because of our collective "We". The Team. From Accounting, to the Brewery, to the FOH and BOH we have achieved our goals thanks to them. There is always a captain who guides the team but I know we collectively achieve the desired goals. Being recognized by this amazing community for the efforts put forward to better our community is incredibly heartwarming and feel grateful just to be recognized at this stage. I am mostly recognized for my role with the Noble Pig group as a partner and Operations Manager. However, I do wear a few other hats including my own consulting company, Bread and Butter, teaching semesters in the Culinary Arts Program at TRU, and have a strong connections to the boards I serve in an effort to continue to see our city flourish.



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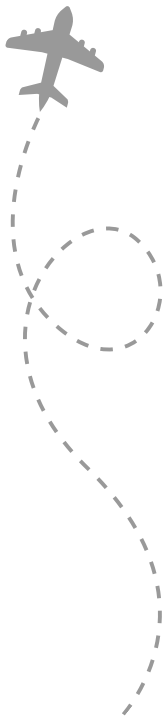
AWARDS + FINALISTS

BUSINESS OF THE YEAR

NOTE: The Business of the Year is chosen from a select group of award winners and is determined by the Kamloops & District Chamber of Commerce Board of Directors.



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CHAMBER BOARD/STAFF/COMMITTEES

Executive



President, Cindy Piva,
Thrive Business Strategies



1st Vice President, Sara
Lawson, Schoening
Funeral Service



Secretary, Alicia Glaicar,
Gillespie & Company LLP



Treasurer, Colin O'leary,
O'leary and Associates Ltd.



Past President, Kate
Stebbing, Independent

Directors



Korah DeWalt-Gagnon,
Taseko Mines Limited



Mickael Maddison,
SilverServers Inc.



Rebecca Fox,
Business Development
Bank



Sadie Hunter,
Interior Community
Services & Standard Office
Space



Shannon Mitchell,
Castanet Kamloops



Michael Martens,
Independent



CHAMBER BOARD/STAFF/COMMITTEES

Directors (continued)



Phillip Stagg-Tanner,
Acres Enterprises Ltd.



Rick Welch,
Fort Modular



Tim Webber,
RBC Royal Bank

Representatives



City Councillor Margot
Middleton, City of
Kamloops Councillors -
Liaison to the Chamber



TKWENEM7ÍPLE7 Joshua
Gottfriedson, Tk'emlúps te
Secwépemc Councillor -
Liaison to Chamber

Staff



Acacia Pangilinan,
Executive Director



Brian Jones,
Manager, Development &
Membership



Madelyn Gammel,
Marketing and Networking
Events Coordinator



CHAMBER BOARD/STAFF/COMMITTEES

Events Committee



Dakota Parry



Anjali Aman



Tatiana Gilbert



Kate Morford



Alyson Glynn



Shannon Mitchell



Acacia Pangilinan



Brian Jones



Madelyn Gammel



**CONGRATULATIONS
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